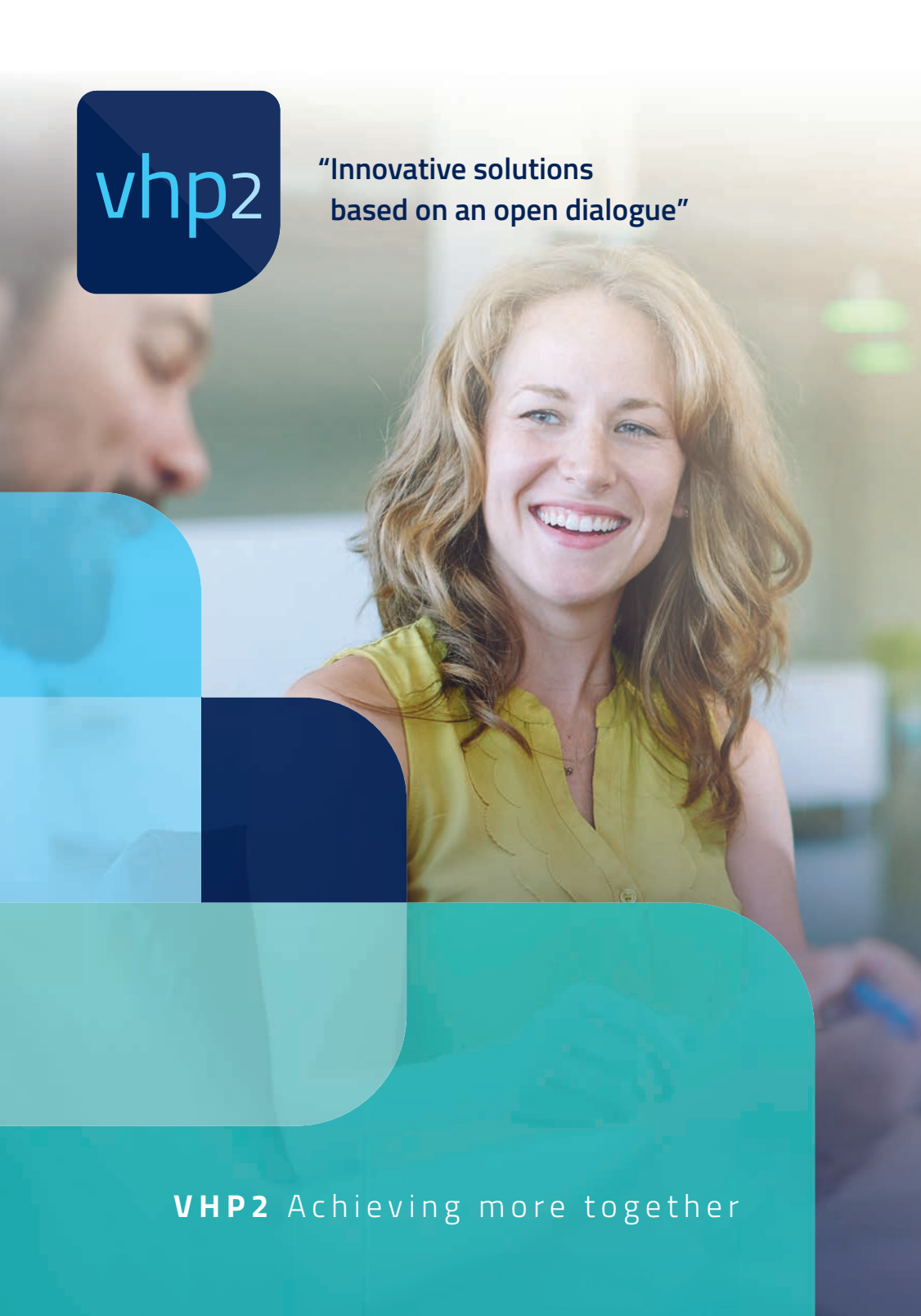




**“Innovative solutions
based on an open dialogue”**



VHP2 Achieving more together



Achieving more together

We have been promoting the interests of professionals in high-tech industries since 1949, striving to achieve equal working relations and fair, equitable pay.

We accomplish this by starting a dialogue with all the parties involved and by seeking solutions based on mutual respect. Only in extreme cases, when dialogue has failed and/or our values are at stake, will we act with strong interventions to safeguard the interests of our members. Our members value their relationship with us, not for what we say, but for what we do. Through constant innovation, we continue to work on safeguarding their interests in the long term. Innovative solutions based on an open dialogue. This is what VHP2 stands for.

We have a great deal of expertise and extensive experience with regard to the provision of collective and individual services, this makes us a valuable partner because we:

- Represent you in CAO negotiations.
- Approach you personally and provide customised solutions.
- Provide legal assistance in disputes with employers, but also during reorganisations, mergers and takeovers.
- Advise and encourage you with regard to work/life balance, labour law, social security and pensions.
- Are knowledge partners on sustainable employability.
- Promote your interests nationally through representation in the VCP (Trade Union Federation for Professionals).



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